

# MEMORANDUM OF UNDERSTANDING

ON EXCHANGE  
OF FACULTY  
BETWEEN

**Turku Hansda Lapsa Hemram Mahavidyalay**



Mallarpur, P.O.-Gonpur, Dist.-Birbhum, Pin-731216, West Bengal, India

[Affiliated to the University of Burdwan & Approved by the UGC under section 2 (f) & 12B]

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**HIRALAL BHAKAT COLLEGE**

P.O.-Nalhati, Dist.-Birbhum, Pin-731220, West Bengal, India

[Affiliated to the University of Burdwan & Approved by the UGC under section 2 (f) & 12B]



2022-23

Principal  
Turku Hansda Lapsa Hemram Mahavidyalay  
Birbhum, W.B.

Principal  
Hiralal Bhakat College  
Nalhati, Birbhum

The Memorandum of Understanding (MoU) is effective from 1st August 2022 to 31st July 2027 to establish an affiliation by and between-

Turku Hansda Lapsa Hemram Mahavidyalay, Mallarpur, P.O- Gonpur, DIST-Birbhum, PIN-731216, West Bengal a Government Aided undergraduate Degree College with its office at P.O. – Gonpur, District – Birbhum, West Bengal (India), Pin – 731216, established 2006, hereinafter referred to as Turku Hansda Lapsa Hemram Mahavidyalay and represented by its Principal, referred to as FIRST PARTY, for the purpose of exchange of faculty.

AND

Hiralal Bhakat College, Nalhati, Birbhum, West Bengal a Govt. Aided undergraduate degree College with its office at P.O.- Nalhati, District – Birbhum, West Bengal (India), Pin – 731220, established in 1942 affiliated to the University of Burdwan, hereinafter referred to as Hiralal Bhakat College and represented by its Principal, referred to as SECOND PARTY,

The aforesaid institutions are hereinafter referred to individually/ collectively as college/ colleges

### PREAMBLE

Whereas, Turku Hansda Lapsa Hemram Mahavidyalay and Hiralal Bhakat College have many areas of common interest in Arts, considerable advantage may be gained from their pursuit of academic excellence on a collaborative basis in the fields of academics, pedagogy and research.

Now therefore, Turku Hansda Lapsa Hemram Mahavidyalay and Hiralal Bhakat College have decided to enter into this Memorandum of Understanding (hereinafter referred to as MoU), which defines the framework for the cooperation of the two institutions in the following sections.

### ARTICLE 1: OBJECTIVES

Both colleges agree to develop the following collaborative activities in the academic areas of mutual interest, on the basis of equality and reciprocity.

The two institutions shall seek to promote:

#### A. Faculty exchanges

- i) Each institution will promote the exchange of faculty as well as to conduct special class in blended mode for the common UG Honours & Programme Courses.
- ii) Faculty exchange for the mutual benefit of both the institutions.
- iii) Collaboration in teaching, research and development, and consultancy studies in the field of mutual interest.
- iv) Conducting lectures

- v) Exchange of academic materials and publications
- vi) Undertaking joint research wherever feasible
- vii) Organizing and participating in seminars, workshops, symposia, other kinds of academic discussions,
- viii) Conducting study tours and joint consultancy work wherever feasible
- ix) Each Teacher will be responsible for his / her own transportation and daily allowances to and from the host institution.
- x) To use library reading room facilities for a specified period.
- xi) To use laboratory facilities in specific cases (with prior approval of Principal) for a limited period.

A specific plan will be worked out for each activity and detailed arrangements for such collaborative work will be agreed upon.

Turku Hansda Lapsa Hemram Mahavidyalay and Hiralal Bhakat College agree that detailed terms and conditions that guide each activity identified above will be determined separately and agreed upon by the two colleges. These terms will include a technical description of the proposed activity, financial arrangements and person(s) responsible for its implementation.

#### ARTICLE 2: COORDINATION

Each college shall appoint one member of its teaching faculty to coordinate the programme on behalf of the Principal of each college. Further, a Coordination Committee consisting of two Principals and the two Coordinators will periodically (once or twice a year) review and identify ways to strengthen cooperation between two colleges.

#### ARTICLE 3: CONFIDENTIAL INFORMATION

The two colleges will retain and respect individual confidentiality, including those pertaining to the collaborative activities of both colleges.

#### ARTICLE 4: INTELLECTUAL PROPERTY RIGHTS

Ownership of any intellectual property (including but not limited to confidential information, know-how, patents, copyrights, design rights, rights relating to computer software and any other industrial or intellectual property rights) developed jointly during the course of this MoU shall be vested in both the colleges in this MoU. Both the colleges shall have right to determine the commercial implications, disposition and exploitation of such intellectual property and shall make joint applications for the registration of the same. Any publication regarding such intellectual property shall be possible with prior written consent of both colleges.

### ARTICLE 5: VALIDITY

The MoU shall remain in force for a period of five academic year commencing from the effective date. (1st August 2022 to 31<sup>st</sup> July 2027). Institutions may extend the term by written agreement signed by both after review.

### ARTICLE 6: TERMINATION

Either institution may terminate the MoU by giving written notice of one month in advance to the other institution.

### ARTICLE 7: LEGAL EFFECT

Nothing in this MoU shall be construed as creating any legal relationship between the two colleges. This Memorandum is a statement of intent to foster genuine and mutually beneficial collaboration.

### ARTICLE 8: DISPUTE RESOLUTION

In case of a dispute relating to any aspect of academic cooperation, Principals of both colleges will jointly resolve the dispute in a spirit of independence, mutual respect and shared responsibility.

Turku Hansda Lapsa Hemram Mahavidyalay and Hiralal Bhakat College welcome the establishment of this Memorandum for cooperation and jointly agree to the provisions set out as above.

  
Dr. Amit Kumar Chakrabarty  
Principal

Turku Hansda Lapsa Hemram Mahavidyalay  
Mallarpur, Birbhum  
West Bengal

Principal  
THLH Mahavidyalay  
Median, Mallarpur, Gonpur  
Birbhum, W.B.

Witness

1. Sewli Chattijee
2. Amit Chandra Das

Date : 01.08.2022

  
Dr Nurul Islam  
Principal

Hiralal Bhakat College  
Nalhati, Birbhum  
West Bengal  
Principal  
Hiralal Bhakat College  
Nalhati, Birbhum

Witness

1. Anuraj Mondal
2. Pinki Das.

Date : 01.08.2022

